

# The Essentials of Talent Management

South Carolina's HR Spring Forum  
May 7, 2007

Registration ..... 8:30 AM

Opening Remarks and Overview of the Agenda ..... 9:00 AM

## THE ESSENTIALS OF TALENT MANAGEMENT

*Sam Wilkins, IPMA-CP, State Human Resources Director*

## RECRUITMENT

E-Recruitment: The Revolution in How We Find Talent..... 9:30 AM

*Joye Lang, IPMA-CP, State Office of Human Resources Assistant Director*

*Scott Letourneau, President, Neogov*

## DEPLOYMENT

### COMPENSATION & BENEFITS

Can Pay Analysis Really Pay Off?..... 10:00 AM

*Chris Byrd, State Office of Human Resources Assistant Director*

Break ..... 10:30 AM

EIP's New Self-Service Pilot ..... 10:45 AM

*George Ropp, State Employee Insurance Program*

## PERFORMANCE MANAGEMENT

The Meets-by-Default Dilemma ..... 11:15 AM

*Tonya Chambers, HR Director, Department of Health & Human Services*

*Stephanie Duncan, IPMA-CP, State Office of Human Resources*

Lunch ..... 11:45 PM

*Bradd Craver, Keynote Speaker, Deloitte & Touche USA, LLP*

## DEVELOPMENT

### LEARNING & DEVELOPMENT

Developing the Generations: Is There a Difference? ..... 1:15 PM

*Laurette Burdyl, Office of Human Resources*

## SUCCESSION PLANNING

You Can't Do Succession Planning in the Public Sector...Or Can You? ..... 1:45 PM

*Teresa Curlin, J.D., City of Charlotte, North Carolina Human Resources*

## RETENTION

How to Find Out if Your Employees Are Engaged ..... 2:15 PM

*Nathan Strong, State Office of Human Resources*

## ASSESSMENT & EVALUATION

Strategic HR Measures: Are They Really Important?..... 2:45 PM

*Sam Wilkins*

Break ..... 3:15 PM

HR Legal & Legislative Update ..... 3:30 PM

*William Lee Duda, Esq., Ogletree Deakins Nask Smoak & Stewart, PC*

EEOC Update ..... 4:00 PM

*Mary Snead, State Human Affairs Commission*

Adjourn ..... 4:15 PM